#### Appendix Tab 4

Ford Employment Applications Signed by Plaintiffs (Deposition Exhibits 55, 63, 98, 107, 114, 132)

Whisman, et al. v. Ford 1:02-CV-406 Defendant's MSJ Appendix

**ΓΑΒ 4** 

# First Application for alaried Employment

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AN EQUAL OPPORTUNITY EMPLOYER

**EXHIBIT** 

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correct to the best of my kr	nowledge and u	inderstand that	consumer reporting	agencies to	verify such information			
falsification of this inform disciplinary action to include			provided by me and retained by those ag	that any info encles and s	ormation obtained may be subsequently used in later			
or dismissal if employment	has taken place	e. I understand	reports. I understand	that the Co	mpany chooses consumer			
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adopted by the Company, and commitment regarding my en	i the only way the	at any differing	of the verification rep	ort. Alternati	ively, i may make a written			
written agreement, signed	by the vice pre	esident of the	information as to the	nature and	g agencies for additional scope of the verification			
Company in charge of emplo will be contingent upon my su	yee relations. M	y employment	report. I understand ti	hat if the nee	d to correct or smend any			
tion to assure that I am physic	aily able to perfo	orm the type of	Company location to	which I made	ort arises, I may notify the application. I understand			
employment for which I am a will be subject to verification	pplying and suc	h employment	that the Company will	l not make ar	vy unwarranted disclosure			
provided on this application :	and any related	documents or	persons outside the (	Company wit	process of application to hout my consent. I under-			
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**EXHIBIT** 

Emp Rel 7 (Jul 87 edition may be used)

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Information furnished on this application is subject to verification. Misrepresentation of data could result in rejection as a candidate or subsequent dismissel if employed. PERSONAL DATA Social Security Number Are you under 18 or over 697 County (Area Code and Number) Best Time to Call Day (Circle) Do you have invitations to interview MORNINGS MIWTHE at other Ford locations? Yes No Only U.S. Citizens or Allens who have a legal right to work jo-the U.S. are eligible for employment Are you a U.S. Cilizen or Permanent Resident Alien? Yes No If no, what is your Visa Status? ... If Alien, what is your Registration Number? Have you previously applied/worked for Ford Motor Company? Applied Yes No Location Worked. Tyes No Dates . Are you willing to relocate? Yes No Geographic Preference Geographic Limitations Are you willing to travel as required? Are you willing to work overtime as required? Ves No Are you willing to work Shifts as required? Yes | No Total Annual Salary Requirement Date available for Employment, Own Initiative Referred By **EXHIBIT** ☐ Walk-in<sup>A</sup> Agency<sup>D</sup> ☐ Campus Recruited or Referral What led you to apply at Ford? (Check One) Write-in<sup>C</sup> Grad IIG Former Agency Temp. Svc E State Empl ServiceH Answered Ad Other (Explain) Walk-in<sup>K</sup> Company Employel Write-in<sup>B</sup> Professional Organization AREAS OF WORK INTEREST Type of Work Desired (Check one) Full-time Part-timed Check your primary field of work interest **PROFESSIONAL/TECHNICAL** OFFICE/CLERICAL Administrative<sup>AA</sup> Industrial Relations IR Operations ResearchKR General Clerical XC Product Engineering Program TimingBB Computer ProgrammingKP Plant Engineering MP Technical Research AS ☐ Legal<sup>CC</sup> Purchasing<sup>DA</sup> Public Relations PP Manufacturing Engrg MIV Finance F Transportation/TrafficDB TypistXT Production SupervisionMS CIVIC & GOV: H. AHairs U. Accounting JA Production Control<sup>DR</sup> ☐ Quality Control<sup>MQ</sup> ☐ Styling<sup>VV</sup> Steno/SecretaryXS Computer Systems<sup>KS</sup> ☐ Sales/Marketing<sup>SM</sup> Product PlanningTP Clay Modeling WW EDUCATION II No Degree, Credits Graduated? Type of Degree Re-ceived or Expected Major : **Grade Point** Class Standing Name, City and State of By Quarter Educational Institution Yes No Minor Mai Cum Rase Earned Mo | Yr. Top( 2 | 3 | High School Technical/GED/Other Read Speak Write Did you work during your educational program? What foreign Yes languages do vou Average hours per week

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## **Surd** Application for Salaried Employment

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(Alternate Phot	ie Number)						at other Ford locations? Yes						<del>]</del> No		
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Only U.S. Citizens or Ali	ens who verify a	e legal aut	horizatio	n to work					loyment.						
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I acknowledge that the incorrect to the best of my k faisification of this inform disciplinary action to include or dismissal if employment that I shall not become an error any of its subsidiaries um agreement with final approvithat my employment is not to may be terminated at any employer, regardless of any adopted by the Company, and commitment regarding my ewritten agreement, signed Company in charge of employment for which I am will be contingent upon my sition to assure that I am physicamployment for which I am will be subject to verifical provided on this application resume. I consent to my urit to determine whether I me concerning absence of recessidered for employment.  Signature APPRECIATE YOUR IN	l understand that it may be necessary for the Company to use consumer reporting agencies to verify such information provided by me and that any information obtained may be retained by those agencies and subsequently used in later reports. I understand that the Company chooses consumer reporting agencies with care. I understand that should use of a consumer reporting agency for verification of the information provided by me be deemed necessary, I will be contacted to complete releases to the parties from whom verification will be sought, and that I may make a written request to the Company location to which I applied for a copy of the verification report. Alternatively, I may make a written request of the consumer reporting agencies for additional information as to the nature and scope of the verification report, I understand that if the need to correct or amend any statement on the verification report arises, I may notify the Company location to which I made application. I understand that the Company will not make any unwarranted disclosure of information generated in the process of application to persons outside the Company without my consent. I understand that only U.S. cilizens and allens legally authorized to work in the U.S. are eligible for employment and that my eligibility will be subject to verification, as required by law, if I am selected for employment.												
FORD COLLEGE COOPERATIVE PROGRAM ONLY  Reviewed by Signature of School Coordinator Date													
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